



- Assigning the Service and Public Administration Commission the tasks of managing institutional culture development initiatives and coordinating with all relevant entities.
- Identifying the necessary criteria for the target future culture to implement reform initiatives.
- Identifying priority government agencies influenced by the public sector modernization initiatives (ministries that have direct contact with the citizen).
- Identifying the first phase of implementing the institutional culture project for 20% of government agencies.
- Preparing the institutional culture development path for the first phase by identifying the sponsor of change and the change team for each government agency, carrying out the assessment, analyzing the current situation, and identifying the procedures to be applied to bridge the gaps (the institutional culture development path).
- Appointing ministerial working groups and relevant parties concerned with the institutional culture development path.
- Launching an awareness plan on the importance of change, its sections, requirements and initiatives, by learning from best practices in this field.
- Starting the implementation of the institutional culture development path for the first phase.



- Reviewing and amending legislation related to institutional culture governance, especially human resources regulations, to ensure that incentives are linked to performance outcomes.
- Assessing the impact of applying the institutional culture development path in achieving the objectives of the reform initiatives for the first phase, and learning from them by reviewing and evaluating the results of performance indicators and feedback from the relevant entities.
- Identifying new government agencies by 40% to prepare the institutional culture development path - the second phase.
- Preparing the institutional culture development path - the second phase.
- Launching the first and second phases of "Together for Change / First Cycle" initiative in government institutions for the purpose of exchanging knowledge, guidance and learning from the implementation of the institutional culture development path for the first phase.
- Launching programs to develop the institutional culture of leaders and new staff in government institutions within their career path.
- Creating an award for the best change leader and the best change team that achieved the most and improved performance during reform initiatives (first cycle).
- Launching a government indicator "Institutional Culture Development" to measure the performance results of the change in the institutional culture of the government as a whole, and measuring it annually.



- Announcing the results of measuring the government indicator "Institutional Culture Development" to measure the performance outcomes of the change in the institutional culture of the government and the extent of improvement, to indicate the strategic transformation in the culture and leadership which can be observed in all government institutions.
- Completing the institutional culture development path for the remaining government agencies.



- Completing the implementation of the institutional culture development path for the remaining government agencies.
- Announcing the results of measuring the government indicator "Institutional Culture Development" to measure the performance outcomes of the change in the institutional culture of the government and the extent of improvement, to indicate the strategic transformation in the culture and leadership which can be observed in all government institutions.
- Creating an award for the best change leader and the best change team that achieved the most and improved performance during reform initiatives (second cycle).

